Ferm .990

Department of the Treasury

For the 2008 calendar year, or tax year beginning

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

and ending

benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

Form 990 (2008)

616

	Check if ap		Please use IRS	C Name of organiza	tion Ass	sociation of C	ommunity Employi	ment l	Prograi	D Employer	identificati	on number
\equiv	Address		label or	Doing Business A	.s				1	13-3846431		
<u></u>	Name ch	ange	print or type	Number and stree	t (or PO box if	mail is not delive	red to street address)	Ro	om/suite l	E Telephone	number	
닏	nıtıal retu	ırn	See	113 Spring Stree				3rc	FL 2	212-274-05	50	
=	Termınatı		Specific Instruc-	City or town, state	or country, and	I ZIP + 4						
=	Amended			New York			NY 100)12		G Gross rece	ipts \$	2,888,920
<u></u>	Application	n pending	F N	ame and address o	f principal offi	cer			H(a) Is the	is a group retu	m for affiliat	tes? Yes X No
			Henry B	Buhl 113 Spring S	treet 3rd F	loor, New Yo	rk, NY 10012		H(b) Are a	all affiliates inc	luded?	Yes No
1 1	ax-exer	npt status			(insert no)	4947(a)			lf .	f "No," attach a	list (see in	structions)
JV	Vebsite	: ► N/A			<u>`</u>		· / _ <u> </u>		H(c) Grou	up exemption r	umher Þ	
		ganization		rporation Trust	t Associa	tion Othe		l Voor	r of formation			e of legal domicile
_	art i			TPOTATIONTrust	, Associa	tion Otile		L rear	Oriomalic	On	IVI State	or legal domicile
	1		nmary	the organization's	mission or	most significa	ant actuation			-		
	1	_		_		_		oraan	izotiono	ana cifically	forthou	malamantation
a							o other non-profit ring homeless ind					mplementation
Activities & Governance		-di-eti-ibic	Milielic i	raining programs	ioi file buib	nze or recove	ing nomeless ma	iviuua	iis iii ive	W TOIK CITY	·	
ern'	١,	Chook th	ara bay	I If the eres	nization dia	oontinued ito	operations or disp					
ô	3	Number	of voting	g members of the	acverning b	continued its	operations of disp	osea (or more	man 25% c		
95							oody (Part VI, line	46\		•	3	0
ties	4					e governing t	body (Part VI, line	10)			4	0
₽	5			employees (Part						•	5	0
ĕ	6			volunteers (estim				•	•	•	6	
	7a	Total gro	oss unre	lated business de	searchidu.	Part VIII, line	12, column (C)				7a	0
	b	Net unre	elated bu	ismess taxable in	come vom	<u>-orm 990-1, 1</u>	ne 34 .		· · · ·		7b	0
	١.	0			000 PE	1				Prior Year	2015	Current Year
Revenue	8	Contribu	itions an	d grants (Partivil	1, line 141)			٠ ٠		319	9,815	257,606
	9	Program	service	e revenue Part VI	- ne 20)						0	0
	10	investme	ent inco	Part VIII	in (A) ine	s 3, 4, and 70	1)				3,516	17,346
_	11	Other re	venue (anvill commy	ines 5,	5d, 8c, 9c, 10	c, and 11e) . , column (A), line			1,206		2,107,102
	12	l otal rev	<u>/enue-a</u>	ad lines 8 through	1 11 (must e	qual Part VIII	, column (A), line	12)		1,532		2,382,054
	13			ar amounts paid (٠		559	9,497	703,873
	14			or for members (F				· l			0	12,708
S	15			•		•	column (A), lines 5	5–10)		146	5,197	347,152
Expenses				draising fees (Par				. ,			0	0
ž			_	expenses (Part I	•			6,020				
ш				(Part IX, column							9,640	530,159
							nn (A), line 25) .	.]		1,165		1,593,892
		Revenue	e less ex	cpenses Subtract	line 18 from	<u>1 line 12</u>	<u></u>				7,644	788,162
s or									Begi	inning of Yea		End of Year
sset 3ala	20		-	rt X, line 16)	•			.			3,514	1,223,181
Net Assets Fund Balanc	21			Part X, line 26)							,931	23,436
Žζ	22			nd balances Subt	ract line 21	from line 20	· · · · · · · · · · · · · · · · · · ·			411	,583	1,199,745
Ра	rt II		nature									
							cluding accompanying s er than officer) is based					
			٠ , ١	(5. 54) 55., 6110 55.) Deciaration	ror preparer (our	or triair officery is based	On an in	normation	or willon prepa	l las ally	Kilowiedge
			X	Y W						1 18	واحدا	Pod1
Sig	n	 	Signature	of officer				$\overline{}$		Date	1101	/001
Hei	re			TAMES	MAZT	Z フ	Executive	. Π	rect			
:		 	Type or pri	int name and title		, , , , ,	PACCOTAC		, ,,,	<u>. </u>		
		Prepa		0 /	1/		Date	Ch	ieck if		Preparer's	identifying number
Pai	d	signa		1. 1/1	/			set	lf-	, 🕠	(see instruc	tions)
ذ	- parer's	,		Vege // 1/			11/4/2009	em	ployed	►X	P005351	147
•	Only	Firms	s name (or -employed)	· • • • • • • • • • • • • • • • • • • •	J Silverman	ı, CPA			E	EIN ►		
			ess, and ZIF	9+4 7 167 Ro	ute 304 Ste	109, Bardoni	a, NY 10954		P	Phone no	845-624	-2763
May	the IR			turn with the prep								X Yes No

	Association of Community Employment Programs (ACE Programs) For The Homeless, Inc 13-3846431	Page 2
R	Statement of Program Service Accomplishments (see instructions)	
1	Briefly describe the organization's mission:	
	Take people out of the Homeless shelter and train them to function normally in society	
2	Did the organization undertake any significant program services during the year which were not listed on	_
	the prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	_
	services? Yes	X No
	If "Yes," describe these changes on Schedule O	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants a	nd
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
	10.1	
4 a	(Code) (Expenses \$ 747,027 including grants of \$ 0) (Revenue \$	0)
	Dedicated to providing grants and technological expertise to other non profit	
	organizations specifically for the implementation of employment training programs	
	for the purpose of recovering homeless individuals in New York City	
	•••••••••••••••••••••••••••••••••••••••	
4h	(Code) (Expenses \$ 0 including grants of \$ 0) (Revenue \$	0.)
76		
	•	
	•••••••••••••••••••••••••••••••••••••••	
4c	(Code.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$	0)
4d	Other program services (Describe in Schedule O)	<u>. </u>
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)	
4 e	Total program service expenses > \$ 747.027 (Must equal Part IX I ne 25 column (B))	

Pai	t IV' Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			1
_	complete Schedule A	1	X	ــــ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	ــــــ	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		x
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			╆
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
7		6	├	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV .	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		x
12	Did the organization receive an audited financial statement for the year for which it is completing this return	 -	 	 ^
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22 23	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete	22		X.
23	Schedule J	23		×
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b–24d and complete Schedule K If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25 a	 _	X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	i	X

Part IV Checklist of Required Schedules (continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee: Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L. . Х **28**a b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b Х Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Х 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1. 34 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 Schedule R, Part V, line 2 35 Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Х

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part

Form **990** (2008)

37

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable	_		
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
0-	gaming (gambling) winnings to prize winners?	_1c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
L	Statements, filed for the calendar year ending with or within the year covered by this return . 2a		-	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	2b	X	
	instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O N/A	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4 a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	_		
٥-	Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	C.		
7	gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
-	\$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? N/A	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year]		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . N/A	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7.		
8	N/A Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section	7h		
•	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Х
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			
1	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
2-	against amounts due or received from them)	10		~~~
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		_X
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Association of Community Employment Programs (ACE Programs) For The Homeless, Inc. 13-3846431

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not Part VI required by the Internal Revenue Code)

	ion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions	ļ		
1a	Enter the number of voting members of the governing body	}		
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct	1		
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	_ 5	Х	
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			İ
	the year by the following			
а	The governing body?	8 a_	_ X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9 a	Does the organization have local chapters, branches, or affiliates?	9 a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization? N/A	9b		
0	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	L	X
<u>Sect</u>	ion B. Policies			
			Yes	No
l 2 a	Does the organization have a written conflict of interest policy? If "No," go to line 13	40-	IvI	l
	boes the organization have a written conflict of interest policy: If Tvo, go to line to	12a	X	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12a		
b		12a 12b	X	
b b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	X X	
С	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c	X	
c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	12b 12c 13	X X	
c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c 13	X X	
c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	X X X	
c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	X X X	
c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	12b 12c 13 14	X X X	
c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12b 12c 13 14	X X X	
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	12b 12c 13 14 15a 15b	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	12b 12c 13 14 15a 15b	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A	12b 12c 13 14 15a 15b	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A tion C. Disclosure	12b 12c 13 14 15a 15b	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A List the states with which a copy of this Form 990 is required to be filed	12b 12c 13 14 15a 15b 16a	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	12b 12c 13 14 15a 15b 16a	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A N/C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply	12b 12c 13 14 15a 15b 16a	X X X	X
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply Non website Another's website Upon request	12b 12c 13 14 15a 15b 16a 16b	X X X	X
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply Nown website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interesting the conflict of interesting the organization of the deliberation and decision of the deliberation of the deliberation and approval by independent persons, includes a review and approval by independent persons includes a review and approval to policy? Describe the organization required to be filed to policy and	12b 12c 13 14 15a 15b 16a 16b	X X X	X
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed P NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply X Own website Another's website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public	12b 12c 13 14 15a 15b 16a 16b	X X X	X
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? N/A tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply X Own website Another's website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the public	12b 12c 13 14 15a 15b 16a 16b conly)	X X X	X
c 13 14 15 a b 16a b Sect 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed P NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you make these available. Check all that apply X Own website Another's website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public	12b 12c 13 14 15a 15b 16a 16b conly)	X X X	X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trust**ees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(C)			(D)	(E)	(F)
Name and Title	Average	Positi	on (c	hec	k all	that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director				Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Henry Buhl Founder, Board Chairman	40	х						923	0	
Gary Ling Finance Manager	40				x			58,969	0	(
Jennifer Joyce Director of Development	40				х			47,910	0	
	0.							0	0	(
	0							0	0	C
	0							0	0	
	0.							0	0	C
	0							0	0	C
	0							0	0	C
	0							0	0	C
	0							0	0	
	0							0	0	C
	0							0	0	C
	0							0	0	0
	0							0	0	
	0							0	0	

. Pa	rt Vil Section A. Officers, Directors, Tru	ustees, Key En	nploy	/ees	, and	l Hig	hes	t Coi	mpensated Em	ployees (conti	nued)	
	(A)	(B)			•	C)			(D)	(E)	-	(F)
~	Name and title	Average	Po	sition			nat ap		Reportable	Reportable		mated
		hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compe fror orgar and	ount of ther ensation in the nization related izations
		0							0			0
		0							0			0
		0							0)	0
		0,							0		D	0
		0							0)	0
		0							0			0
		0							0)	0
		0				<u> </u>	ļ		0		<u> </u>	0
		0		_					0)	0
		0				<u> </u>			0) 	0
		0	-						0			0
		0			igg			_			ļ	0
4h	Total	0						<u> </u>	0 107,802		<u> </u>	0
1b 2	Total Total number of individuals (including those	in 10) who roo			o the	. e -	100.0		<u> </u>	anonaction from	7 <u> </u>	0
	organization • 0	illi la) who leci	eiveu	11101	C uic	ייף ווג	100,0)UU 11	i reportable con	iiperisation iioi	ii iiie	
	0									·	Ye	s No
3	Did the organization list any former officer,					yee,	or h	ighe	st compensated			
4	employee on line 1a? If "Yes," complete Sc.						ساغم لم			· · · ·	3	X
4	For any individual listed on line 1a, is the su the organization and related organizations of individual.										4	X
5	Did any person listed on line 1a receive or a								ganization for		4	
	services rendered to the organization? If "Y	es," complete S	scned	iuie .	J TOF	sucr	ı per	son	<u> </u>	<u>·····</u>	5	<u> </u>
1	Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000						n \$100 000 of					
	compensation from the organization											
	(A) Name and business a	address							(B) Description of sen	vices	(C) Compense	
				<u> </u>							-	0
								-				0
												0
												0
2	Total number of independent contractors (in compensation from the organization	ncluding those ii		vho i	ecei	ved	more	tha	n \$100,000 in			

Form **990** (2008)

Part	VIII	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
its ts	1a	Federated campaigns .	1a	0				
<u>ran</u>	b	· -	1b	0				
Program Service Revenue and other similar amoun	С	Fundraising events	1c	0				i
	d	Related organizations	1d	0				1
in.	е	Government grants (contributions)	1e	0				,
itio. er s	f	All other contributions, gifts, grants, and						,
ibu Sthe		similar amounts not included above	1f	<u> 257,606</u>				
onti od c	g	Noncash contributions included in lines 1a-	1f \$	0				
	<u>h</u>	Total. Add lines 1a–1f			257,606			
nue				Business Code				
ever	2 a		- ·		0			
e e	b			ļ	0			
Ž.	C			 	0			
S L	a				0			
gran	e	All other program service revenue			0			
Pro	, r	· -		•	0	-		
								
	3	Investment income (including dividends, int		_	17.240	47.246	•	
	4	other similar amounts) Income from investment of tax-exempt bond	 d proces	ds ▶	17,346 0	17,346		
	5	Royalties	u procee	us .	0			
	3		Real	(II) Personal	<u></u>			
	6a	Gross Rents .		(ii) i diddina				
	b	Less rental expenses .						
	C	Rental income or (loss)	0	0				
	d	Net rental income or (loss)		•	0			J
	7a	• • •	curities	(II) Other			<u> </u>	
		assets other than inventory	0	0				
	b	Less cost or other basis						
		and sales expenses	0	l ol				,
	С	Gain or (loss)	0	0				
	d	Net gain or (loss)		•	0			
a)	8 a	Gross income from fundraising						
Ž		events (not including \$						
, Ve		of contributions reported on line 1c)						
8		See Part IV, line 18	. а	1,446,897				
Other Revenue	b	Less' direct expenses		506,866				
ŏ	С	Net income or (loss) from fundraising event	.s	<u> </u>	940,031			940,031
	9 a	Gross income from gaming activities						l
	_	See Part IV, line 19		0				
		•	. b	<u> </u>				
		Net income or (loss) from gaming activities		•	0			
	าบล	Gross sales of inventory, less returns and allowances	_	04.000				
	L		. a	91,638				
	l .	Less cost of goods sold	. b	0	01 639			04 620
	C	Net income or (loss) from sales of inventory Miscellaneous Revenue		Business Code	91,638			91,638
	112	A I I		323100	433	433		<u> </u>
) i i a			020100	433	433		
1	C				0			
	d	All other revenue			1,075,000	1,075,000		
	e	Total. Add lines 11a–11d			1,075,433	1		
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6	d, 7d, 8c	,	1- 21 - 9			
		9c, 10c, and 11e		. ▶	2,382,054	1,092,779	0	1,031,669

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column			columns (B), (C), an	d (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				CAPONICO
	organizations in the U.S. See Part IV, line 21	ol			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	703,873	703,873		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16 .	0			Ì
4	Benefits paid to or for members	12,708	12,708		
5	Compensation of current officers, directors,				······
	trustees, and key employees	0	;		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	341,834		177,018	· 164,816
8	Pension plan contributions (include section 401(k)			·	
	and section 403(b) employer contributions)	5,318		2,659	2,659
9	Other employee benefits	0			
10	Payroll taxes	0			· · · · · · · · · · · · · · · · · · ·
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	3,697		3,697	
С	Accounting	6,500		6,500	
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			·
f	Investment management fees	0			
g	Other	61,808		61,808	
12	Advertising and promotion	0			
13	Office expenses	0			*
14	Information technology	0			
15	Royalties	0			
16	Occupancy	126,256		126,256	·
17	Travel	6,282		6,282	
18	Payments of travel or entertainment expenses	.5,252		0,202	
	for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings .	0			
20	Interest .	0			
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	8,703	0	8,703	0
23	Insurance	19,930		19,930	
24	Other expenses Itemize expenses not	15,555		10,000	
	covered above (Expenses grouped together	İ			
	and labeled miscellaneous may not exceed				J
	5% of total expenses shown on line 25 below)				
а	Promotional & Advertising	58,545			58,545
b	Office Expenses	169,747	24,662	145,085	
C	Supplies	5,784	5,784	0,000	
ď	Utilities & tele	21,431	0,104	21,431	
е	Other Expenses	0			
	All other expenses	41,476		41,476	
25	Total functional expenses. Add lines 1 through 24f	1,593,892	747,027	620,845	226,020
26	Joint Costs. Check here ▶ If following	.,000,002	171,021	020,040	220,020
20	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising				
	solicitation				Form 990 (2008)

Page **11**

1Pa	irt X	Balance Sheet					_		
			-		(A) Beginning of year		En	(B) d of year	
•	1	Cash-non-interest-bearing			415,833	1			23,691
	2	Savings and temporary cash investments		[2			44,858
	3	Pledges and grants receivable, net			0	3			0
	4	Accounts receivable, net	•		475	4			20,801
	5	Receivables from current and former officers	, directo	ors, trustees, key					 -
		employees, or other related parties. Complete			0	5			0
	6	Receivables from other disqualified persons							
		4958(f)(1)) and persons described in section							
		Part II of Schedule L		,(-,(-,,,,,,,,,	0	6	*		0
ठ	7	Notes and loans receivable, net		·	0	7			0
Assets	8	Inventories for sale or use				8			
As	9	Prepaid expenses and deferred charges		· · · · ·	3,491	9			4,195
	10a	Land, buildings, and equipment cost basis	10a	44,325	0,401				7,133
	b	Less accumulated depreciation Complete	100	44,020					
		Part VI of Schedule D	10b	43,833	9,195	100			2,116
	11	Investments-publicly traded securities	100	40,000	9,193	-			2,110
		Investments-publicly traded securities Investments-other securities See Part IV, lin		•		-			- 0
	12	· ·		· · · · - }	0	12		_	<u>-</u>
	13	Investments-program-related. See Part IV, III							0
	14	Intangible assets		<u> </u>		14			07.500
	15			<u> </u>	27,520	_			27,520
	16	Total assets. Add lines 1 through 15 (must e	equal lin	e 34)	456,514				23,181
	17	Accounts payable and accrued expenses			19,316	-			23,436
	18	Grants payable	•	· ·		18			
	19	Deferred revenue .				19			
	20	Tax-exempt bond liabilities			0				0
es	21	Escrow account liability Complete Part IV of		-		21			
ij	22	Payables to current and former officers, direct		,					
Liabilities		employees, highest compensated employees	s, and d	isqualified					
		persons Complete Part II of Schedule L			0	22			0
	23	Secured mortgages and notes payable to uni	related	third parties	0	23			0
	24	Unsecured notes and loans payable .		. L	0	24			0
	25	Other liabilities Complete Part X of Schedule	e D	. [25,615	25			0
	26_	Total liabilities. Add lines 17 through 25			44,931	26			23,436
es	_	Organizations that follow SFAS 117, check complete lines 27 through 29, and lines 33							
n c	27	Unrestricted net assets	-	-	411,583	27		1 1	99,745
ale	28	Temporarily restricted net assets		·	711,000	28			33,743
ъ П	29	Permanently restricted net assets .		· -		29			
n	23					23			
s or Fund Balanc		Organizations that do not follow SFAS 117 and complete lines 30 through 34.	7, chec	k here▶[
Net Assets	30	Capital stock or trust principal, or current fund				30			
1SS	31	Paid-in or capital surplus, or land, building, or	r equipr	nent fund .		31			
et/	32	Retained earnings, endowment, accumulated	d incom	e, or other funds.		32			
ž	33	Total net assets or fund balances			411,583	33		1,1	99,745
	34_	Total liabilities and net assets/fund balances	<u> </u>		456,514	34		1,2	23,181
Pa	rt XI	Financial Statements and Reporting	3						
								Yes	No
1	Ac	counting method used to prepare the Form 99	ю []	Cash X Accrua	al Uther			_	
2		ere the organization's financial statements con	-				2		X
ı		ere the organization's financial statements aud	-	•			21) X	<u> </u>
(c If"	'Yes" to lines 2a or 2b, does the organization h	ave a c	committee that assume	s responsibility for overs	ight of	the		
	au	dit, review, or compilation of its financial stater	ments a	nd selection of an inde	pendent accountant?		20	; X	1
3	a As	a result of a federal award, was the organization	ion requ	ured to undergo an aud	dit or audits as set forth i	n			
		e Single Audit Act and OMB Circular A-133?					_3	<u></u>	X
_ 1	o <u>lf</u> "	'Yes," did the organization undergo the require	d audit	or audits?		. N/A	31)	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Inspection

		organization								r identifica	ition numb	er	
				t Programs (ACE Programs)					13-3846				
Pa	_			narity Status (All or					rt.) (see	instruction	ons)		
1 ne	orgar			ation because it is (P						• •			
-	H			rches, or association			ea in sec	tion 170)(A)(T)(d)	1).			
2	닖			on 170(b)(1)(A)(ii). (A			<u>-</u>						
3	\vdash			nospital service organi								•	
4			esearch organiza ame, city, and st	ation operated in conjuate.	unction wi	th a hosp	ıtal descrı	bed in se	ection 170	D(b)(1)(A)(iii). En	ter the	·
5				r the benefit of a colle (Complete Part II)	ge or univ	ersity ow	ned or op	erated by	a govern	mental u	nıt desci	ribed	
6		A federal, st	ate, or local gov	ernment or governme	ntal unit c	described	ın sectio	n 170(b)(1)(A)(v).				
7				y receives a substanti (1)(A)(vi). (Complete		ıts suppo	rt from a (governme	ental unit d	or from th	ne gener	al publ	ic
8				d in section 170(b)(1)		Complete	Part II)						
9	$\overline{\mathbf{x}}$		organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross										
		receipts from support from	ceipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its apport from gross investment income and unrelated business taxable income (less section 511 tax) from businesses equired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
10				nd operated exclusive				-	•	4) . (see i	ınstructio	ons)	
11	Ħ	_	-	nd operated exclusive	•		•			. , ,		•	
•	ш			blicly supported organ									on
				at describes the type of									
		a Type	l b	Type II c	Туре	e III–Fund	ctionally in	ntegrated		d 🗍 .	Type III-	-Other	
е		By checking	this box, I certif	y that the organization	is not co	ntrolled d	irectly or	indirectly	by one or	more dis	squalifie	d	
	_			on managers and othe			-	-	-		•		on
		509(a)(1) or	section 509(a)(2	2)					_				
f		If the organiz	zation received	a written determination	n from the	RS that	it is a Typ	oe I, Type	II, or Typ	e III supp	porting		
		-	, check this box			•							
g				the organization acce	pted any	gift or cor	tribution 1	from any	of the				
		following per			- 41- 1							-:	
				or indirectly controls, verning body of the su				persons	described	ıın (II)	44 = (1)	Yes	No
				person described in (i		nyamzanc	יוונ	• •			11g(i) 11g(ii)		
			•	y of a person describe	•	· (II) above	?			• •	11g(iii)		
h				ation about the organi				ports		•	(1.1 <u>9()</u>	<u></u>	
(i)	Name		(ii) EIN	(III) Type of organization	(Iv) is the o	organization	(v) Did y	ou notify		ls the		Amount	of
``		nization	``	(described on lines 1–9 above or IRC section		sted in your document?		nization in of your	_	tion in col ized in the		support	
				(see instructions))				port?		S?	_}		
					Yes	No	Yes	No	Yes	No			
													_
		· <u></u>				 		ļ	-	 	+		0
													0
							·						0
		,		V.4									0
												· · · · · · · · · · · · · · · · · · ·	0
Tota												-	0
										-			

Sched	ule A (Form 990 or 990-EZ) 2008 Association of 0	Community Emi	olovment Proq	rams (ACE Pro	ograms) For Ti	he Homeless. I	1 Page 2	
Par		zations Desc	ribed in Sec	tions 170(b)(1)(A)(iv) and	170(b)(1)(A)(vi)	
	(Complete only if you checked	the box on line	5, 7, or 8 of	Part I.)				
	tion A. Public Support							
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants ") .	. 0	0	0			0	
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
	its behalf	0	0	0			0	
3	The value of services or facilities					1		
	furnished by a governmental unit to the							
	organization without charge	0	0	0			0	
4	Total Add lines 1-3	0	0	0	0	0	0	
5	The portion of total contributions by each							
	person (other than a governmental unit							
	or publicly supported organization)		ļ					
	included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4						0	
	tion B. Total Support							
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total	
7	Amounts from line 4	0	0	0	0	0	0	
8	Gross income from interest, dividends,	- 			<u>_</u>			
-	payments received on securities loans,			}				
	rents, royalties and income from similar							
	sources .	0	0	0			0	
9	Net income from unrelated business							
	activities, whether or not the business is							
40	regularly carried on						0	
10	Other income Do not include gain or			1				
	loss from the sale of capital assets (Explain in Part IV.)	اها	0	o			0	
11	Total support. Add lines 7 through 10	 					0	
12	Gross receipts from related activities, etc. (s	see instructions)			12		
13	First five years. If the Form 990 is for the o				htav vaar as a		(3)	
	organization, check this box and stop here	rgariization s iii.				•	(S) ▶□	
Sect	tion C. Computation of Public Support	Percentage		· · · · · · · · · · · · · · · · · · · 				
<u> 14</u>	Public support percentage for 2008 (line 6, o		ed by line 11 o	column (fl)	· · · · · · · · · · · · · · · · · · ·	14	0 00%	
15	Public support percentage from 2007 Sched					15	0.00%	
16a	33 1/3% support test–2008. If the organiza				ا · · · ل 14 is 33 1/30 ه			
IVa	and stop here. The organization qualifies as							
b	33 1/3% support test–2007. If the organiza							
~	box and stop here. The organization qualifie						▶ □	
17a	10%-facts-and-circumstances-test-2008.				e 13, 16a, or 1	6b. and line 14	. is 10%	
_	or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how							
	the organization meets the "facts-and-circur				•	•		
b	10%-facts-and-circumstances test-2007.							

or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

18

90 or 990-EZ) 2008 Association of Community Employment Programs (ACE Programs) For The Homeless, Il1
Support Schedule for Organizations Described in Section 509(a)(2) . Part III

	(Complete only if you checked to	<u>he box on line</u>	<u>9 of Part I)</u>				
	tion A. Public Support						
`Cal	endar year (or fiscal year beginning in) 🕒	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants.") .	228,928	348,718	353,578	319,815	257,606	1,508,645
2	Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities furnished	ŀ					
	in any activity that is related to the				j		
		220 177	111 075	200 700	1 176 716	2.045.464	2 004 044
3	organization's tax-exempt purpose Gross receipts from activities that are not an	220,177	111,875	280,709	1,176,716	2,015,464	3,804,941
3	-					ļ	•
4	unrelated trade or business under section 513 Tax revenues levied for the organization's						0
4	benefit and either paid to or expended on			Ì		ŀ	
	its behalf	ا	ام				0
5	The value of services or facilities	0	0	0			0
5							
	furnished by a governmental unit to the					-	•
_	organization without charge	0	100 500	0	4 400 504	0.070.070	5 0 1 0 5 0 0
6	Total. Add lines 1-5	449,105	460,593	634,287	1,496,531	2,273,070	5,313,586
/a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of 1%	•			1		
	of the total of lines 9, 10c, 11, and 12 for		ĺ				
	the year or \$5,000						0
С	Add lines 7a and 7b.	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
	line 6) .						5,313,586
	tion B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	449,105	460,593	634,287	1,496,531	2,273,070	5,313,586
10a	Gross income from interest, dividends,			}			
	payments received on securities loans,		!		i		
	rents, royalties and income from similar		ļ				
	sources	1,852	1,187	572	6,516	17,346	27,473
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		1				
	acquired after June 30, 1975 .						0
С	Add lines 10a and 10b .	1,852	1,187	572	6,516	17,346	27,473
11	Net income from unrelated business					•	
	activities not included in line 10b,			i			
	whether or not the business is regularly						
	carried on		ļ				0
12	Other income Do not include gain or			~			
	loss from the sale of capital assets						
	(Explain in Part IV)	253,100	33,628	30,773	29,931	91,638	439,070
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						5,780,129
14	First five years. If the Form 990 is for the org	anization's first	second third	fourth or fifth	tax vear as a	section 501(c)(
	organization, check this box and stop here.				•		ີ′ ⊾ Γ
Sec	tion C. Computation of Public Support						
<u> </u>	Public support percentage for 2008 (line 8, co		d by line 12 ac	duman (6)		45	04.020/
				• • •		15	91.93%
16	Public support percentage from 2007 Schedu					16	0.00%
	tion D. Computation of Investment Inco				: .	1	
17	Investment income percentage for 2008 (line))	17	0.48%
18	Investment income percentage from 2007 Sci				. _. L	18	0 00%
19a	33 1/3% support tests-2008. If the organization						
	not more than 33 1/3%, check this box and st						▶ <u>X</u>
b	33 1/3% support tests-2007. If the organization di						_
	line 18 is not more than 33 1/3%, check this box as	nd s top here . Th	e organization qu	ualifies as a publ	icly supported or	ganization	▶
20	Private foundation If the organization did no	t abook a boy	n line 14 10e	ar 10h ahaak	this base and a	4 4	\

	m 99 0 or 99 0 -EZ) 2 0 08	Association of Co	mmunity Employ	ment Programs (/	ACE Programs) For	The Homele31	Page 4
PartUV	Supplemental	Information. Con	nplete this part	to provide the ex	xplanation required	d by Part II, line 10);
	Part II. line 17a	or 17b. or Part III	line 12 Provid	le anv other add.	itional information	(see instructions)	•
				o unij omior ucu		(000 mondono)	
	. 			•			
		• • • • • • • • • • • • • • • • • • • •			***************	•	
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							• • • • • • • •
f							
							· • • • • • • •

Part VIII, Lines 1a-h (990) - Contributions, Gifts, Grants, and Other Amounts

·	Cash	Non Cash
1 Federated Campaigns	•	1
2 Membership dues		2
3 Fundraising events		3
4 Related organizations		4
5 Government grants (contributions)		5
6 All other contributions, gifts, grants, and similar amounts not included above.		
	184,106	
	184,106 73,500	
	73,500	
Other contributions total		

	Part	VIII, Line 10 (990) - Gross Sales of Inventory	91,638	0	91,638
•	•			Cost of	
		Category	Gross Sales	Goods Sold	Net
•	1	Publication Income	91,638		91,638
	2				0
	3				0
	4				0
	5				0
	6				0
	7				0
	8				0
	9				0
	10				0
	11				0
	12				0
	13			· · · · · · · · · · · · · · · · · · ·	0
	14				0
	15				0
	16				0
	17				0
	18				0
	19				0
	20				<u> </u>

Part IX, Line 22 (990) - Depreciation, Depletion, etc.

	ix, Line 22 (330) - Depreciation, Depletic	2.1., 0.10.			
"		8,703	0	8,703	0
		(A)	(B)	(C)	(D)
		Total	Program	Management	Fundraising
	Description		services	and general	· ·
1		0		_	
2	Computers	2,625		2,625	
3	Furniture and Fixtures	651		651	
_4	Security System	434		434	
5	Leasehold Improvements	4,993		4,993	
6		0		· · · · · · · · · · · · · · · · · · ·	
7		0			
8		0			
9		0			
10		0			
11		0			
12		0			
13		0			
14		0			
15		0			
16		0			
17		0			
18		0			
19		0			
20		0			

Part X, Line 4 (990) - Accounts Receivable

•		Accounts rec	eıvable	Allowance for dou	btful accounts
•		Beginning	End	Beginning	_ End
1	1 [475	20,801		
2	2				
3	3 [T
4	4				
5	5				
6	6				
7	7 [
8	8				
9	9				
10	10				
11 Total accounts receivable	. 11	475	20,801	i ol	0

Association of Community Employment Programs (ACE Programs) For The Homeless, Inc.

Part X, Lines 10a and 10b (990) - Land, Buildings, and Equipment

			,						44.325		35.130 43.833 0	0	9,195	2,116
				Leasehold			Check If	Check If	,	Begir	Ending		1	
				Improve-			Investment	Asset	Cost/Other	Accum	Accumulated	Disposals/	Beginning	Ending
	Category or Item	Land	Buildings	ments	Equipment	Other	Asset	Disposed	Basis	Depre	Deprectation	Adjustments	Balance	
-				×					44,325		43,833		9,195	492
2				×										
က									0				0	0
4									0	0			0	0
2									0	0			0	0
9									0	0			0	0
7									0	0			0	0
œ									0	0			0	0
6									0	0			0	0
10									0	0			0	0
11									0	0			0	0
12									0	0			0	0
13									0	0			0	. 0
14									0	0			0	0
15									0	0			0	0
16									0	0			0	0
17									0	0			0	0
18									0	0			0	0
19									0	0			0	0
70									0	0			0	0
											•			

<u>Part</u>	X, Line 15 (990) - Other Assets	27,520	27,520
•	Description	Beginning	End
_ 1	Accounts Receivable	1,067	1,067
2	Salary Advance	2,828	2,828
3	Security Deposit	23,625	23,625
4			
5			
6			
7			
8			
9_		•	
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

18 19 20

Part X, Line 25 (990) - Other Liabilities 25,615 End Description Beginning 13,320 9,775 Due to Buhl Foundation Due to SoHo Partnership, Inc 2 3 Due to Tribeca Partnership 2,682 Due to SoHo -162 4 5 6 7 8 9 10 11 12 13 14 15 16 17